

WEEE Collection and Recycling Arrangements in Austria

Nutanix equipment is sold in Austria by distributors. The distributor imports the equipment into Austria. Thus, the distributor has the legal responsibility to:

- Register as the WEEE producer in Austria
- provide arrangements for collection and recycling of WEEE arising from Nutanix equipment that the distributor sells in Austria

Under the Austrian Ordinance on Waste Prevention, Collection and Treatment of Waste Electrical and Electronic Equipment (WEEE Ordinance) that came into force on August 13th 2005, for equipment that you buy from a Nutanix distributor after August 13th 2005, the distributor is required to provide arrangements for the collection, treatment, recycling and recovery of WEEE that your new purchase replaces, on a one-for-one, like-for-like basis. The old equipment that your new purchase from a Nutanix distributor replaces is referred to as Historic WEEE.

Under the WEEE Ordinance, the distributor is also required to provide arrangements for the collection, treatment, recycling and recovery of any electrical and electronic equipment that you buy from a Nutanix distributor after August 13th 2005 when that equipment eventually becomes waste. This is referred to as New WEEE.

Nutanix has decided to provide WEEE collection and recycling on behalf of its distributors in Austria.

Nutanix products are very competitively priced. Any new increase in operating costs for manufacturers such as Nutanix is normally reflected in a price increase in the product. However, instead of increasing the prices of our products, Nutanix has decided to share these new environmental costs directly with our customers. We believe in being transparent with you on any new environmental costs that our products need to address.

Our approach to sharing these new environmental costs is:

- Nutanix pays for the costs of treatment, recycling and recovery of the WEEE to meet the targets set by the WEEE Ordinance;
- Nutanix pays for the costs of data management and reporting to the Federal Minister of Agriculture and Forestry, Environment and Water Management to demonstrate compliance with all administrative requirements of the WEEE Ordinance;
- you pay for transportation of your WEEE to Nutanix's appointed recycler in Austria.

Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover any costs of treatment, recycling and recovery of the equipment on arrival at the EARN recycling facility in Austria. All New WEEE that arises from the purchase of Nutanix products is classed as non-hazardous waste.

It is your responsibility to arrange and pay for costs of collection and transportation to the recycler. Under Austrian waste management regulations, you are free to use any carrier you wish to collect and transport the Historic and New WEEE to the EARN recycler.

For larger quantities of waste, you may want to contact the recycler directly to arrange and pay for alternative collection methods. The EARN recycling facility in Austria is:

Recycler	Telephone Number	Website
Stena Technoworld GmbH	+43 1 78 64 60 3	www.stenatechnoworld.com

In order to help EARN identify Nutanix equipment upon arrival at the recycler's address, please complete the attached label with your company details and attach it to a suitable box for transport to EARN.



Waste Electrical and Electronic Equipment for Recycling from Nutanix Customers

Under the Austrian Ordinance on Waste Prevention, Collection and Treatment of Waste Electrical and Electronic Equipment (WEEE Ordinance), when customers buy new electrical and electronic equipment from Nutanix they are entitled to send old equipment for recycling on a one-for-one, like-for-like basis. Customers are also entitled to send the new Nutanix equipment for recycling when it ultimately becomes waste. Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover any costs of recycling the equipment in this box on arrival at an EARN recycling company. Please complete this label and attach it to a suitable box for transport of old equipment to EARN.

Please confirm that the enclosed equipment is:	
Old equipment that has been replaced by a purchase of new Nutanix equipment after August 2005 (on a one-for-one, like-for-like basis); and / or	✓
Nutanix Equipment purchased after August 2005 which has become waste	✓

Transfer from you to licensed waste carrier
Date:
Time:
Your Signature:
Waste Carrier Signature:

To be sent to:	From (your company name and address):
<p>EARN Partner Stena Technoworld GmbH Am Fuchsenbühel, PF 35P 2000 Stockerau AUSTRIA</p>	_____

Transfer from licensed waste carrier to recycler
Date:
Time:
Waste Carrier Signature:
Recycler Signature:

