WEEE Collection and Recycling Arrangements in Germany

Nutanix's WEEE producer registration number in Germany is DE 71182829

Under the Germany Act Governing the Sale, Return and Environmentally Sound Disposal of Electrical and Electronic Equipment (ElektroG) which came into force on August 13th 2005, the financing of collection and recycling of any waste electrical and electronic equipment (WEEE) arising from equipment bought before March 24th 2006 is the customer's responsibility. This is regardless of whether the old equipment is being replaced by a new item of equipment purchased from Nutanix. Waste arising from equipment purchased before March 24th 2006 is referred to as Historic WEEE.

Under the ElektroG Act, Nutanix are required to provide arrangements for the collection, treatment, recycling and recovery of any new electrical and electronic equipment that you buy from them after March 24th 2006, when that new equipment eventually becomes waste. This is referred to as New WEEE.

Nutanix products are very competitively priced. Any new increase in operating costs for manufacturers such as Nutanix is normally reflected in a price increase in the product. However, instead of increasing the prices of our products, Nutanix has decided to share these new environmental costs directly with our customers. We believe in being transparent with you on any new environmental costs that our products need to address.

Our approach to sharing these new environmental costs is:

- Nutanix pays for the costs of treatment, recycling and recovery of the WEEE to meet the targets set by ElektroG.
- Nutanix pays for the costs of data management and reporting to the Federal Environmental Agency (UBA) to demonstrate compliance with all administrative requirements of ElektroG.
- you pay for transportation of your WEEE to Nutanix's appointed recycler in Germany.

Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover any costs of treatment, recycling and recovery of the equipment on arrival at the EARN recycling facility in Germany. All New WEEE that arises from the purchase of Nutanix products is classed as non-hazardous waste.

It is your responsibility to arrange and pay for costs of collection and transportation to the recycler. Under German waste management regulations, you are free to use any carrier you wish to collect and transport non-hazardous WEEE to the EARN recycler.

For larger quantities of waste, you may want to contact the recycler directly to arrange and pay for alternative collection methods. The EARN recycling facility in Germany is:

Recycler	Telephone Number	Website	
Electrocycling GmbH	+49(0)5321 3367-23	www.electrocycling.de - contact page	

In order to enable EARN to identify Nutanix equipment upon arrival at the recycler's address, please complete the attached label with your company details and attach it to a suitable box for transport to EARN.

Under the ElektroG Act, Nutanix is required to finance the collection, treatment, recycling and recovery of any new electrical and electronic equipment that you buy from Nutanix after March 24th 2006, when that new equipment eventually becomes waste. Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover any costs of recycling the equipment in this box on arrival at an EARN recycling company. Please complete this label and attach it to a suitable box for transport of old equipment to EARN.

Please confirm that the enclosed equipment is:			Transfer from you to licensed waste carrier
Nutanix Equipment purchased after March 24th 2006 which has become waste			Date: Time: Your Signature: Waste Carrier Signature:
EARN Partner Electrocycling GmbH Landstraße, 91	From (your company name and address	s):	Transfer from licensed waste carrier to recycler Date: Time: Waste Carrier Signature: Recycler Signature:

38644 Goslar

Germany

NUTANIX